EMPOWERSHIP Small Group Study Program

Everyone Communicates, Few Connect - What the Most Effective People Do Differently

SUMMARY:

To be successful, it's critical to learn to communicate in an authentic way that creates an immediate sense of openness, connection and trust with others. People who readily and authentically connect with others have better relationships, experience less conflict and get more things done than those who cannot connect.

Ways to be a better connecter:

- 1) Put Others First People don't care how much you know until they know how much you care. Put others needs before your own, approach them with a servant attitude.
- **2) Exude Energy** Be an active energizer to interactions, conversations and relationships. When it comes to energy, connectors get out of it what they put into it.
- **3) Be Unforgettable** The best connectors are the ones others can't seem to forget. They did or said something unforgettable, and left a lasting, positive impression.

made you feel interesting made you feel like you mattered mattered kind & friendly made you feel included made you feel like you mattered

CHALLENGES TO CONNECTING:

- 1) There are too many competing messages out there
- 2) It takes time to connect with other people
- 3) We may already think we are good connectors

"Nothing in life is more important "
than your ability to connect effectively."

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DISCUSSION:	TAKING ACTION:
1. Share a time you had an instant connection with someone. How did that make you feel about them?	Identify 3 people you need to initiate a connection with 1
2. What are some tactical was we can put others first at work?	2
3. When do you find you are too low on energy to make the effort to connect? What might be a good remedy to increase energy?	3
4. Without naming names, give an example of someone you know who isn't a good connector and the impact that behavior has had on them and the people they work with.	Identify 2 people you need to have more energy with 1
5. Share an idea that would help to increase connection with others on your team.	2.
	Identify someone you need to cultivate a deeper connection with